

PENNY HAMER

PROFILE

Penny has worked in both operational and strategic human resources for over 25 years. In 2003 she formed her own company, Breaking Glass Limited, specialising in executive coaching for women. For the previous eleven years she was on the Executive Board of Energis as Group HR Director.

Penny joined Energis at its inception, enjoying the challenges of participating in all phases from initial launch, through flotation, rapid organic growth, acquisition and expansion into Europe. Following a dramatic change of fortunes within the sector, she continued to provide HR leadership and business management throughout the complex processes of administration, re-financing and restructuring.

Drawing on the substantial coaching experience she gained at board level and throughout the organisation, Penny now concentrates on executive coaching. In particular, she believes that more women in senior roles would improve the performance of organisations and is therefore specialising in the coaching of women to help them realise their potential.

Prior to joining Energis, Penny worked in a variety of HR roles in the public and private sectors, gaining extensive experience in Industrial Relations in addition to operational HR management. She has a degree in Business Studies, an MSc in Industrial Relations and Personnel Management from LSE and is a member of The International Coach Federation.

Penny is also a Trustee of MacIntyre Care, a charity that provides a range of services to those with severe learning difficulties and physical disabilities.

Penny lives with her partner and teenage son in Surrey, where she enjoys tennis, entertaining, travelling and music.